

Equal Opportunity Employment

Head Start CFDP, Inc. continues its firm commitment to the principle of equal employment opportunity. We provide equal employment opportunity to all employees and applicants for employment without regard to race, age, sex, national origin, religion, disability, marital status, ethnicity, or any other prohibited basis of discrimination under applicable local, state or federal law. We make employment decisions consistent with this principle of equal opportunity. This policy applies to all terms and conditions of employment.

We also believe in the principles of the Americans With Disabilities Act (ADA). That Act prohibits employers from unlawfully discriminating against employees or job applicants with disabilities when making employment decisions. We will provide reasonable accommodation to otherwise qualified disabled employees or applicants. Please recognize, however, that we cannot promise to make any and all accommodations. We must consider each accommodation on a case-by-case basis to determine whether it would cause an undue hardship to our organization.

We want our commitment to equal employment opportunity to be a success. If you feel we are failing in our duty and promise of equal opportunity to all applicants or employees, please report your concerns at once to the Assistant Executive Director. The Assistant Executive Director will investigate your concerns and submit the results of the investigation to the Executive Director. We will take every reasonable measure to correct any unfairness, and promise that you will not be subjected to retaliation for bringing such matters to our attention. We will treat all such concerns with the utmost confidence consistent with a fair resolution of the problem.